

# NILGA Organisational Chart 2023/24



**Fiona Douglas**

Regional Development Manager  
[F.Douglas@nilga.org](mailto:F.Douglas@nilga.org)

Fiona has been with NILGA since 2016. She is responsible for the design, coordination and delivery of the NILGA Councillor Development Charter and Charter Plus for all councils in NI as well as leading the NILGA Regional Programme for Councillor and Officer Development.



**Lisa O'Kane**

Head of Impact  
[L.Okane@nilga.org](mailto:L.Okane@nilga.org)

Lisa has been with NILGA since 2017. She is responsible for leading the development and implementation of services, partnerships and initiatives to strengthen NILGA's impact locally, nationally and internationally, with a particular focus on transformation and innovation.



**Karen Smyth**

Head of Policy & Governance  
[K.Smyth@nilga.org](mailto:K.Smyth@nilga.org)

Karen has been with NILGA since 2002 working in a policy role, taking up her current role in 2017. Karen is responsible for leading the development and implementation of the policy and governance frameworks supporting NILGA's policy priorities, with a focus on strategic impact.



**Antoinette Kennedy**

Regional Project Officer  
[A.Kennedy@nilga.org](mailto:A.Kennedy@nilga.org)

Antoinette has been with NILGA since 2009. She is responsible for supporting the development and implementation of the NILGA policy and government frameworks, co-ordinating and delivering policy project work and providing secretariat services as required.



**Alison Allen**

Chief Executive  
[A.Allen@nilga.org](mailto:A.Allen@nilga.org)

Alison has been with NILGA since 2022. She is responsible for providing strategic leadership and vision across all aspects of NILGA's responsibilities, including delivering strategic relationships and partnerships that enhance NILGA's impact and added value. She is the principal advisor to the NILGA Office Bearers and Executive.



**Sarah Little**

Business Services Officer  
[S.Little@nilga.org](mailto:S.Little@nilga.org)

Sarah has been with NILGA since 2008. She is responsible for administering NILGA's Executive meetings and overseeing all aspects of the NILGA membership. Sarah also provides a personal assistant role to the Chief Executive and administrative support for other senior officers.



**Diane Anderson**

Corporate Services Manager  
[D.Anderson@nilga.org](mailto:D.Anderson@nilga.org)

Diane has been with NILGA since 1992. She is responsible for the smooth running of all aspects of NILGA's finance, human resources, audit, risk and governance functions ensuring compliance and adherence to best practice at all times.



**Karen Ireland**

Strategic Communications Manager  
[K.Ireland@nilga.org](mailto:K.Ireland@nilga.org)

Karen has been with NILGA since 2023. She is responsible for leading all aspects of NILGA's communications, marketing and public relations activity effectively and in a way that positively promotes both NILGA and local government as a sector.



**Mark Maher**

Communications & Engagement Officer  
[M.Maher@nilga.org](mailto:M.Maher@nilga.org)

Mark has been with NILGA 2008. He is responsible for supporting the effective delivery of NILGA's media, events, public relations and social media activity in a positive and proactive way that promotes both NILGA and local government as a sector.